File: ADA

School District Educational Objectives

In keeping with its belief that all students can learn and achieve academic success, the Board of Education adopts the following objectives:

Educational Goals and Objectives:

- 1. Upperclassmen are able to compete nationally with high level academic success, Boetcher scholarships etc.
 - a. Build a High level foreign Lang. Program
 - b. Continue to receive National recognition for FBLA students
 - c. Build a Nationally competitive FFA program
 - d. Increase State level placing for K-Bowl, Brain Bowl, Academic Decathlon etc.
 - e. Increase Honor roll recipients by 5% each year 15% over 3 years
 - f. Increase Student Attendance by 5% each year 15% over 3 years
 - g. Increase student technology ability to reach level of having at least one student every year that does a working internship within our school to help diagnose and fix technology issues.
 - h. Increase teacher's ability to differentiate education to reach all levels. Increase (standard assessment scores by 10% this year, 20% over three years)
 - i. Increase student opportunities for Community service
- 2. All students become High Level achievers that can be productive members of society
 - a. Increase the percentage of college level graduates by 15% over 5 years
 - i. Increase % of students entering college right out of High School 20%
 - ii. Increase the availability of high level challenging courses and enrollment in those courses by 20%.
 - iii. Work out dual credit enrollment with Colleges.
 - iv. Utilize video conferencing system for High level and G &T programs
 - v. Successfully implement ICAP program for students awareness
 - vi. Develop Job shadowing/ mentoring program.
 - b. Increase the percentage of graduates that become local, state, national and worldwide leaders.
 - i. Develop and institute a leadership program within the school.
 - ii. Develop Student council into a viable student government.
 - c. Increase each student's knowledge and ability to their fullest potential giving them the opportunity to succeed in any occupation they choose.
 - i. Successfully implement ICAP program for student's awareness.
 - ii. Increase staff & administration ability to differentiate instruction for each student.
 - iii. Develop Job Shadowing/mentoring program

District Goals

- 1. Keep facilities in as New Condition for a minimum of 10 years.
 - a. Keep knowledgeable and able maintained/custodial staff on board.
 - b. Develop cross training for maintenance staff.
 - c. Develop handbook for staff use and care of facilities.
 - d. Develop Student council for student buy in and pride
- 2. Systems sustainability to remain fully functional @ high levels (where to find information, cross training)
 - a. Develop detailed job descriptions for current workforce, inclusive of everything that each individual does.
 - b. Develop training schedule
 - c. Implement training schedule
- 3. Create Electronic policy manual
- 4. Create and sustain positive community communications
 - a. Create fully functional web site with current information.
 - b. Develop fundraisers and events that community is drawn toward for recreation and information.
- 5. Create & Maintain safe & Healthy climate.
 - a. Continue canine drug detection services.
 - b. Implement other drug detection /prevention services.
 - c. Continue the Safe to Tell program.
 - d. Develop a culture of student awareness for their school safety

Financial Goals

- 1. Explore outside funding sources.
 - a. Look at potential of Hiring a grant writer on commission basis.
- 2. Maintain funding to fully function& operate Dist. Without depleting general fund balances.
 - a. Operate within the black to continue financial stability of the District.
- 3. Create Community supportive/involving culture with Dist.
- 4. Create and implement a salary schedule that is within the top 5 of the San Luis Valley.

First Reading 10-8-2013 Adopted 11-12-2013

CROSS REFS.: AD, School District Mission

IA, Instructional Goals and Learning Objectives