

## **Policy Implementation**

The superintendent has responsibility for carrying out the policies established by the Board. The superintendent shall develop additional administrative regulations consistent with Board policies.

In the development of administrative regulations, the superintendent shall involve at the planning stage those who would be affected by such rules including staff members, students, parents and the public. The superintendent shall weigh with care the counsel given by representatives of staff, student and community organizations. The superintendent shall inform the Board of such counsel in presenting reports of administrative regulations and in presenting any regulations for Board approval.

The Board itself shall approve regulations when specific state or federal laws require the Board to do so or when the Board or superintendent considers such approval desirable.

The policies developed by the Board and the administrative regulations developed to implement policy are designed to increase the probability of an effective and efficient school system. Consequently, it is assumed that all district employees and students will carry them out willingly.

The superintendent will develop a method for disseminating district policies and regulations to district employees, students, parents/guardians and members of the public who are affected by them.

Disregard for Board policy and administrative regulations by employees may be interpreted as insubordination and/or willful neglect of duty.

First Reading 12-10-2013  
Adopted 1-21-2014

CROSS REF.: BG, School Board Policy Process