

GBGJ

Staff Bereavement Leave

Two days of paid bereavement leave shall be granted to all eligible employees in case of the death of an employee's immediate family member (father, mother, sister, brother, spouse, partner in a civil union or child). Absence necessitated by a death in the employee's family of someone other than a member of the immediate family may be given the same consideration as a death in the immediate family upon recommendation of the employee's immediate supervisor and approval of the superintendent.

Employee absences which extend beyond two days due to a death in the family shall be charged to the employee's sick or vacation leave, at the employee's option.

1st reading 8-11-2020

LEGAL REF.: C.R.S. [14-15-101](#) *et seq.* (*Colorado Civil Union Act*)

[Revised _____ ____]

Comment [AS1]: Your previous bereavement policy conflicted with regards to days, stating both two and three days. If you'd like to change it two days from three days, please change the highlighted portions