

Disclosure of Documents and Information to Prospective Employers

Upon the request of a school district at which a former teacher is applying for employment as a teacher, the School District may disclose any document reflecting the reason, or reasons, why the former teacher left the employment of the District, or any pertinent performance or disciplinary record that specifically relates to a negligent action by the former teacher that was found to have endangered the safety of a student or relates to behavior that was found to have contributed to a student's violation of the school district's conduct and discipline code. The information disclosed shall only be disclosed to personnel authorized to review the personnel file and the person applying for a position as a teacher.

The district also may disclose to a prospective employer information relative to the employee's suitability for reemployment, including his or her work-related skills, abilities and habits.

Immunity provisions

The school district, and its employees, agents and representatives authorized by the district to make such disclosures, shall be immune from civil liability for disclosing such information unless the district knew or should have reasonably known that the information was false.

Copy to employee

When the district provides written information about a current or former employee to a prospective employer, it shall send a copy of that information to the employee upon request. The district shall also make such written information available to the current or former employee upon request during normal business hours. A fair and reasonable price shall be charged by the district for any copies of the written information requested by the employee.

1st reading 7-16-2013
Adopted 7-22-2013

LEGAL REFS.: C.R.S. 8-2-114(2), (3) AND (5)
C.R.S. 22-63-202

CROSS REFS: GCE/GCF, Professional Staff Recruiting/Hiring GDE/GDF, Support Staff
Recruiting/Hiring