File: GCL

Professional Staff Schedules and Calendars

The following policies shall govern the time schedules of instructional personnel:

- 1. The work year for regular, full-time instructional employees employed on a school-year basis shall be 155 days. 145 days shall be planned student-teacher contact and instruction days; five days shall be used for district and building orientation, inservice training or curriculum development.
 - If the Board declares a fiscal emergency during the budget year as allowed by state law, it may alter the work year of all employees.
- 2. Generally, the working day for these employees shall be determined by the school day established for students and by the instruction and activity schedules set up by the principal.
- 3. Reasonable efforts shall be made by the administration to provide a uniform work day for employees where this is practical and consistent with the safe and efficient administration of the schools.
- 4. The work day shall provide for a one-half hour duty-free lunch period.

1st reading: 7-16-2013 Adopted: 7-22-2013 Revised: 3-14-2023

LEGAL REF.: C.R.S. 22-44-115.5 (2)

CROSS REFS.: DBK*, Fiscal Emergencies

IC/ICA, School Year/School Calendar/Instruction Time