File: KDBA*-E

Parent Notification of Employee Criminal Charges

(Sample Notice)

TO:	Parents
FROM:	[Building Principal/Superintendent of Schools]
DATE:	[Date]
REGARDING:	Parent notification of employee criminal charges
This [letter/email] is to notify you that the following [district employee/former district employee] has been charged with a criminal offense.	
In accordance with C.R.S. 22-1-130, this notice must be provided regardless of whether the actions giving rise to the criminal charge occurred while the person was acting within the scope of his or her school district employment.	
Person's name:	
Employment status: This person [is/is not] currently employed by the district.	
This person has been [suspended/placed on administrative leave] pending an investigation.	
Length of district employment: From [date] to [date].	
Alleged criminal offense that this person has been charged with, including the violation of statute or code:	
UNDER STATE AND FEDERAL LAW, A PERSON CHARGED WITH A CRIME IS PRESUMED INNOCENT UNTIL PROVEN GUILTY.	
If you or your child have any information to report concerning this [employee/former employee] or have any additional questions or concerns, please contact me at [phone number] or [email address.]	

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